

# Employee Health Responsibilities

Responsibilities of the Permit Holder, Person in Charge, Food Employee and Conditional Employees

**All employees** shall report to the Person in Charge information about their health and activities as they relate to diseases that are transmissible through FOOD. The information provided should include necessary information including the date of onset of symptoms and illness, or the date of diagnosis without symptoms.

This reporting shall allow the Person in Charge to reduce the risk of foodborne disease transmission.

**The employee shall report** to the Person in Charge if they have any of the following symptoms.

- a.) Vomiting
- b.) Diarrhea
- c.) Jaundice
- d.) Sore throat with fever.
- e.) A lesion containing pus such as a boil or infected wound that is open or draining and is on the hands or wrists, unless an impermeable cover and glove is worn over the impermeable cover.

**The employee shall report** any illness, diagnosed by a Health Practitioner due to;

- a.) Norovirus
- b.) Hepatitis A virus
- c.) Shigella spp.
- d.) Shiga Toxin producing Escherichia Coli
- e.) Typhoid fever (caused by Salmonella Typhi) or
- f.) Salmonella (nontyphoidal)

The employee has been exposed to, or is the suspected source if a confirmed disease outbreak, or consumed or prepared food implicated in the outbreak, or consumed food at an event prepared by a person infected or ill with:

- a.) Norovirus within the past 48 hours of the last exposure
- b.) Shiga toxin producing Escherichia Coli or Shigella spp within the past 3 days of the last exposure.
- c.) Typhoid fever within the past 14 days of the last exposure or
- d.) Hepatitis A virus within the past 30 days of the last exposure
- e.) Lives in the same household, works or attends a setting where there is a confirmed individual diagnosed with the previously mentioned pathogens.

**The Person in Charge must notify the Regulatory Authority** when an employee is

- a.) Jaundiced, or
- b.) Diagnosed with Norovirus, Shiga toxin producing Escherichia Coli or Shigella spp., Typhoid fever, Salmonella, or Hepatitis A.

The Person in Charge shall exclude or restrict any employee who exhibits or reports a symptom or diagnosed illness, including a history of exposure.

The food employee shall comply with the exclusion or restriction.

The Person in Charge shall adhere to section 2-201.13 when removing, adjusting or retaining the Exclusion or Restriction of a Food Employee.

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Employee Signature

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Date